

VERNON A. WALL

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PROFESSIONAL EMPLOYMENT

Director of Business Development

LeaderShape, Inc.
Champaign, IL/Washington, DC
October '12 - present

Originally developed in 1986 by Alpha Tau Omega Fraternity (ATO), the Institute was designed as a means of improving campus leadership. In 1988, LeaderShape®, Inc. was formed as a separate not-for-profit corporation to take charge of The LeaderShape Institute (a six day immersion experience for undergraduate students) and further its mission of developing young adults to *lead with integrity*™. LeaderShape, Inc. is governed by a Board of Trustees, operated by a staff of professionals, and supported by numerous committed volunteers. The creation of this independent not-for-profit corporation expanded the base of financial support and allowed access for a more diverse range of participants.

LeaderShape partners with over 90 institutions (large and small), across the United States and throughout the world. In addition to the Institute, we offer other programs (like our one-day offerings, Catalyst & Resilience) in order to reach our vision of a just, caring, thriving world where everyone *leads with integrity*™ and a healthy disregard for the impossible.

One Better World, LLC

President and Founder
Washington, DC
www.vernonwall.org
August '04 – present

Full-time consultant/trainer and keynote speaker on several university campuses in the areas of diversity, multiculturalism, social justice and leadership development.

EDUCATION

Master of Science, Education

Emphasis: College Student Personnel
Indiana University
Bloomington, Indiana
May, 1983

Bachelor of Arts, Humanities

Emphasis: Political Science
North Carolina State University
Raleigh, North Carolina
May, 1981

PROFESSIONAL EMPLOYMENT, CONTINUED

Founding Faculty Member & Facilitator

Social Justice Training Institute

www.sjti.org

December '98 – present

The Social Justice Training Institute provides a forum for the professional and personal development of social justice educators and practitioners to enhance and refine their skills and competencies to create greater inclusion for all members of the campus community. Founded by Jamie Washington, Kathy Obear, Vernon Wall, and Maura Cullen, SJTI provides diversity trainers and practitioners with an intensive laboratory experience where they can focus on their own learning and development to increase their multicultural competencies as social justice educators. Two institutes are offered each year - one in December and one in June. An institute for undergraduate students is also offered in July.

Senior Director

Professional Development, Research & Scholarship

ACPA – College Student Educators International

Washington, DC

April '08 – September '12

Responsible for program development (plans, organizes and directs) and implementation of ACPA educational programs (institutes, symposiums, conferences) and serves as the liaison to all editors and publications of the associations. Works closely with the volunteer directors of research and scholarship and professional development to assess member needs and programs. This position exists to address the strategic initiatives of the association in providing quality professional development opportunities for members and colleagues of the profession. Primary contact for the annual convention.

Assistant Dean of Students/Director of Student Activities

Dean of Students Office

Iowa State University

December '98 – August '04

Responsible for the areas of leadership development, off campus and adult student services, student legal services, club/organization registration and management, event authorization and substance abuse prevention. Supervise four professional staff and one graduate student. Participated in the weekly campus wide emergency Dean duty procedure. Manage a budget of \$31,000 and over \$20,000 in grant support. Primary adviser to Lambda Chi Alpha Fraternity, the Black Student Alliance, the Government of the Student Body (\$1.5 million dollar budget) and VEISHEA (\$300,000 budget) – one of the largest spring student – run celebrations in the country. Member of the university's on-call crisis response team.

PROFESSIONAL PRESENTATIONS

Involved in developing and presenting program/presentations to fraternities, residence hall staff members, various other student-based groups and national student and professional conferences. Have served as a consultant and keynote speaker on several campuses.

Topic Areas Include:

- Multicultural Organizational Change (MCOD)
- Enhancing Leadership Potential
- Creating Systemic Change
- Anti-Oppression Education
- Identity Development/ Marginalized Groups
- Power, Privilege, & Identity
- Careers In Student Affairs
- Job Search Preparation
- Recruiting and Retaining Minority Professionals
- Social Justice Education
- Gay/Lesbian/Bisexual/ Transgender Awareness
- Developing Study Abroad Programs

PROFESSIONAL EMPLOYMENT, CONTINUED

Assistant Dean of Students/Director of Student Activities, continued

Accomplishments:

- Developed the Leadership London fifteen-day Study Abroad Experience
 - Initiated the LEAD Team Student Advisory Board
- Evaluated & revamped Leadership ISU, a one semester leadership experience for first year students
 - Coordinated the development of a comprehensive event and activity authorization process
- Initiated the Multicultural Leadership Summit – a yearly two-day experience for undergraduate students
 - Coordinated the review and restructuring of the Off-Campus and Adult Student Services Office
- Evaluated & advised the Multicultural Task Force – a funding entity sponsored by the Offices of the Provost and the Vice-President for Student Affairs
 - Initiated a recognition program for advisers of student organizations
 - Developed a Professional Development Curriculum for the Dean of Students Office

Consultant

New Visions, Inc./Washington Consulting Group
Athens, GA/Ames, IA/Baltimore, MD
May '98 – December '98

Full-time consultant/trainer and keynote speaker on several university campuses in the areas of diversity, multiculturalism and leadership development.

Student Life Team

Institute for Shipboard Education (Semester at Sea)
University of Pittsburgh
February '98 - May '98

Member of a team of nine professionals responsible for the general leadership and supervision of all phases of the student life program (residence life, communications, student activities, recreation, religious activities and discipline) of a 100 day voyage on the S.S. Universe - a floating university campus complete with 600 students, 60 faculty/staff, classrooms, library, theater, union, hospital, campus store, and recreational facilities. The spring voyage visited ports in Venezuela, Brazil, South Africa, Kenya, India, Malaysia, Vietnam, China and Japan. Served as advisor to "Students of Service" organization which functions primarily as an on-ship service organization providing moneymaking events for charitable causes worldwide.

PROFESSIONAL DEVELOPMENT

- Inter-Association Leadership Education Collaborative (ILEC) '16-present
- Advisory Board Member: Sustained Dialogue Network, '13-present
- Facilitator: Racial Justice Institute - Creating Change Conference, '14, '16, '17
- City of Ames Commission on the Arts, '04-'05
- GLBT Youth in Iowa Schools Task Force, '03-'06
- Teaching Assistant: HgEd 598 Capstone Class for Higher Ed Masters Students. Spring '03 & '04
- Participant: Kellogg Foundation Shared Leadership for Institutional Change Program (Iowa State), '02-'03
- LeaderShape Institute: Cluster Facilitator Summer 2000; Co-Lead Facilitator, '01-present
- Adviser: Lambda Chi Alpha Fraternity, '01-'04
- Member: Iowa State University NCAA Self-Study Committee, '01
- Member: NCAA Self-study Committee (Iowa State University), '00-'01
- Member: Iowa State University Trademark Licensing Committee, '98-'04
- Member: Ames/ISU Task Force "Breaking Down The Barriers," '98-'03
- Participant: Elsie Y. Cross Associates Training Week, '97
- Quilt Display Coordinator: NAMES Project Foundation, '96-'00
- Faculty: NASPA Region III/SACSA Mid-managers Institute, '95
- Grant Review Process Facilitator: Corporation for National and Community Service (Washington, D.C.), '94-'95

PROFESSIONAL EMPLOYMENT, CONTINUED

Doctoral Intern/Consultant, Staff Recruitment & Selection

Department of University Housing
University of Georgia
May '95 - January '98

Provide coordination and leadership for activities related to professional and graduate student staff recruitment and selection and serve as a liaison between the Department of University Housing and the Student Personnel in Higher Education program. Specific responsibilities include coordinating the recruitment and selection of graduate assistants in the department; coordinating the recruitment and screening processes for selected full-time professional staff positions in the department; coordinating academic internships and practica within the housing department; and responsible for departmental involvement in the ACUHO-I internship program. Served as advisor to campus chapter of National Residence Hall Honorary.

Coordinator for Staffing & Development

Department of University Housing
University of Georgia
July '91 - May '95

Provided coordination and leadership for activities related to internal/external departmental communications, professional and student life staffing, research, and marketing. Specific responsibilities included coordinating the recruitment and selection of and graduate assistants in the department; coordinating the recruitment and screening processes for selected full time professional staff positions in the department; organizing orientation activities for new professional staff; coordinating in-house professional development programs for graduate and professional staff; coordinating academic internships and practica within the housing department; responsible for departmental involvement in the ACUHO-I internship program; and responsible for the creation and revision of departmental publications. Supervised one graduate assistant and one full time secretary.

Residence Education Consultant

Department of University Housing
University of Georgia
July '87 - July '91

Developed, coordinated and implemented the training and development programs for all levels of undergraduate student staff in the Georgian Area of campus (3000 student population). Coordinated recruitment and selection of Resident Assistants and Minority Assistants for 95 positions. Advised the Residence Hall Association which is comprised of hall government representatives from each residence hall. Coordinated and instructed classes offered by the Department. Supervised one Graduate Assistant who coordinated the Minority Assistant Program.

PROFESSIONAL DEVELOPMENT, CONTINUED

- Co-coordinator and Instructor: "Georgia Allies" - Diversity Peer Educator Program, (University of Georgia), '93-'96
- Facilitator: NACA Summer Diversity Workshop, '93
- Trainer: National Coalition Building Institute, '93
- Trainer: Martin Luther King Center for Nonviolent Social Change, Inc., '91-'98
- Co-director: "Brief Encounters" - a social issues drama troupe (University of Georgia), '91-'95
- NAMES Project AIDS Memorial Quilt Steering Committee (Univ. of Georgia), '91-'92; '95
- Advisory Board: American Association of University Students, '91-'93
- Student Affairs Staff Development Committee, (University of Georgia) '90-'94
- Member: Black Faculty and Staff Organization (Univ. of Georgia), '87-'95
- Advisor: Student Committee On Acquaintance Rape, (University of Georgia) '87-'94
- Acquaintance Rape Network (University of Georgia), '87-'94
- Chair; Safety/Security Task Force (University of Georgia), '87-'90
- Member: Prejudice Reduction Committee (UNC-Chapel Hill) '85-'87
- Co-coordinator; first state-wide RA conference (UNC-Charlotte) '84
- Admissions Counselor (Indiana University) '82 -'83
- ACUHO-I Intern (University of California-Berkeley) '82

PROFESSIONAL EMPLOYMENT, CONTINUED

Area Director

Department of University Housing
University of North Carolina - Chapel Hill
July '85 - July '87

Responsible for the administration and management of coed high-rise residence hall housing 975. Responsibilities included selection, training, supervision, and evaluation of a Resident Assistant staff (18); supervision and evaluation of a Graduate Assistant; advisor to area government and committees therein; individual and group counseling/advising; participation in Central Office committees; conducted judicial hearings for students in residential area.

Residence Coordinator/Advisor to Fraternities

Residence Life Office/Dean of Students Office
University of North Carolina Charlotte
May '83 - July '85

Responsible for the administration and management of a single-sex high-rise residence hall housing 500 students. Responsibilities included the selection, training, supervision and evaluation of a Resident Advisor staff of 10; budget operations for individual living area; advisor to residence hall council; individual and group counseling/advising; discipline; facilities management for individual living area including key control and maintenance coordination.

Advisor to the campus' 10 social fraternities and the Interfraternity Council; Representative for the Dean of Students Office at national fraternity conferences; and liaison between the Dean of Students Office and the National Offices of the fraternities.

PUBLICATIONS

Brooks, S.E., & Wall, V.A. (1991). Homophobia in our halls: Are we part of the problem or part of the solution? In *The Talking Stick*. Columbus, OH: Association of College and University Housing Officers-International.

Evans, N.J., Broido, E.M., & Wall, V.A. (2004). Educating student affairs professionals about gay, lesbian, & bisexual issues: An evaluation of an intervention. *The College Student Affairs Journal*. 24(1), pp. 20 – 31.

Evans, N.J., & Wall, V.A. (Ed.) (1991). *Beyond tolerance: Gays, lesbians, and bisexuals on campus*. Alexandria, VA: ACPA Media.

Evans, N.J. & Wall, V.A. (2000). Parting thoughts: An agenda for addressing sexual orientation issues on campus. In N.J. Evans and V.A. Wall (Eds.) *Toward acceptance: Sexual orientation issues on campus*. Lanham, MD: University Press of America.

PROFESSIONAL AFFILIATIONS

American College Personnel Association (ACPA)

- ACPA President, '20-'21
 - Vice President/President Elect, '19-'20
- National Convention Planning Team
 - CelebrACPA Coordinator, '16
 - Convention Chair, '01-'02
 - Exhibits Chair, '00-'01
 - Special Events Committee, '98-'99
 - General Convention Programs Chair, '95-'96
- Awards Committee
 - Voice of Inclusion Award Chair, '02 -'07
- ACPA/NASPA Blue Ribbon Task Force on Consolidation, '03
- Commission IV, '98-'06
- Professional Development Council, '95-'97
- ACPA Intern, '94-'95
- Coordinator - "Beyond Tolerance" Roadshow, '93-'95
- Executive Council member-at-large, '90-'93
- National Week for Careers in Student Affairs Executive Committee, '88-'90
- Commission XII
 - Chair; Task Force on Recruitment, '88-'90
 - Directorate member, '88-'92
- Standing Committee on Lesbian/Gay/Bisexual Awareness
 - Executive Committee, '87-'90
 - Conference Program Chair, '85
- Standing Committee on Multicultural Affairs, '83-'99

ACPA/NASPA '97 Joint Convention (Chicago)

- Volunteers Chair, '96-'97

National Conference on Race & Ethnicity (NCORE)

- National Advisory Committee (NAC) '10-'16
- Journal Editorial Board, '15- present

PUBLICATIONS, CONTINUED

- Evans, N.J. & Wall, V.A. (2000). What have we accomplished? In N.J. Evans and V.A. Wall (Eds.), *Toward acceptance: Sexual orientation issues on campus*. Lanham, MD: University Press of America.
- Ostick, D. T. & Wall, V.A. (2011). Considerations for cultural and social identity dimensions. In S.R. Komives, J.P. Dugan, J.E. Owen, C. Slack & Wendy Wagner (Eds.), *The handbook for student leadership development (2nd ed.)*. San Francisco, CA: John Wiley & Sons, Inc.
- Papish, R.A. & Wall, V.A. (1998). The role of RHA in developing inclusive communities. In N.W. Dunkel and C.L. Spencer (Eds.) *Advice for advisors: The development of a residence hall association (2nd ed.)*. Columbus, OH: ACUHO-I.
- Paquette, P. & Wall, V.A. (2019). Developing engaging retreat experiences for college students. In D. Tillapaugh and B.L. McGowen (Eds.), *Men and masculinities: Theoretical foundations and promising practices for supporting college men's development*. Sterling, VA: Stylus Publishing.
- Shertzer, J., Wall, V., Frandsen, A., Guo, Y., Whalen, M., & Shelley, M. (2005). Four dimensions of student leadership: What predicts students' attitudes toward leadership development? *The College Student Affairs Journal*, 25(1), pp. 85 – 108.
- Von Destinon, M., Evans, N.J., & Wall, V.A. (2000). Navigating the minefield: sexual orientation issues and campus politics. In N.J. Evans and V.A. Wall (Eds.), *Toward acceptance: Sexual orientation issues on campus*. Lanham, MD: University Press of America.
- Wall, V.A. (1993). Diversity and RHA. In N.W. Dunkel and C.L. Spencer (Ed.), *Advice for advisors: The development of an effective residence hall association*. Columbus, OH: ACUHO-I.
- Wall, V.A. (2001). Book review: African American males in schools and society. *Journal of College Student Development*, 42(3), pp. 283 – 284.
- Wall, V.A. (2019). Be prepared for anything and surprised by nothing. In E. Moors, Jr., A. Munin & M. Penick – Parks (Eds.), *The diversity consultant cookbook: Preparing for the challenge*. Sterling, VA, Stylus Publishing.
- Wall, V.A. (2018). It's time to plant hope. In K.L. Guthrie and V.S. Chunnoo (Eds.), *Changing the narrative: Socially just leadership education*. (pp. xi – xiii) [Foreward] Charlotte, NC: Information Age Publishing.
- Wall, V.A., & Evans, N.J. (1991). Using psychological development theories to understand and work with gay and lesbian persons. In N.J. Evans and V.A. Wall (Ed.), *Beyond tolerance: Gays, lesbians, and bisexuals on campus*. Alexandria, VA: ACPA Media.
- Wall, V.A. & Evans, N.J. (Eds.) (2000). *Toward acceptance: Sexual orientation issues on campus*. Lanham, MD: University Press of America.

PROFESSIONAL AFFILIATIONS, CONTINUED

American College Personnel Association (ACPA)

- National Convention Planning Team
- Special Events Committee, '16

Association of College and University Housing Officers - International (ACUHO-I)

- Housing Internship Committee, '92-'95
- Conference Program Committee, '88-'92
- Conference Host Committee, '88-'90
- Membership Committee, '86-'88

Georgia College Personnel Association (GCPA)

- Awards Committee Chair, '93-'94
- Executive Council Member, '90-'95
- Conference Program Chair, '89 & '90
- ACPA Membership Chair, '88-'91; '94-'95

Iowa Student Personnel Association (ISPA)

- Professional Development Committee, '00-'03

National Association of Campus Activities (NACA)

- Lectures Showcase Selection Committee, '02-'03

National Association of Student Personnel Administrators (NASPA)

- Local Arrangements Chairperson for one day NASPA Workshop for State Professional, '86
- North Carolina Executive Committee, '84-'86
- Region III Newsletter Editor for North Carolina, '84-'86
- Faculty – NUFP Leadership Institute, '06 & '07

PUBLICATIONS, CONTINUED

Wall, V.A., & Washington, J.E. (1991). Understanding gay and lesbian students of color. In N.J. Evans and V.A. Wall (Eds.), *Beyond tolerance: Gays, lesbians, and bisexuals on campus*. Alexandria, VA: ACPA Media.

Wall, V.A., Washington, J.E., Evans, N.J., and Papish, R.A. (2000). From the Trenches: Strategies for facilitating lesbian, gay, and bisexual awareness programs. In N.J. Evans and V.A. Wall (Eds.), *Toward acceptance: Sexual orientation issues on campus*. Lanham, MD: University Press of America.

Washington, J. E. & Wall, V. A. (2006). African American gay men: Another challenge for the academy. In M. J. Cuyjet & Associates, *African American Men in College*. San Francisco, CA: Jossey – Bass, Inc.

HONORS AND AWARDS

NASPA Pillar of the Profession, '15
ACPA Esther Lloyd-Jones Professional Service Award, '05
Order of Omega – Iowa State University, '03
Iowa Student Personnel Association Distinguished Service Award, '03
Dr. Kathleen MacKay Adviser Hall of Fame – Iowa State University, '02
ACPA Diamond Honoree, '00
Consultant-In-Residence: UMR ACUHO Conference, '00
Pedro Zamora Horizons Award (University of Georgia), '97
Consultant-In-Residence: NACURH Conference, '97
Bob E. Leach Award (SACSA), '96
Association of Alumni and Friends of NACURH
Outstanding Student Affairs Professional Award (University of Georgia - UGASPA), '95
GCPA Outstanding Professional Service Award, '92
Indiana University Distinguished Alumnus Award, '92
SAACURH, Regional Nominee for
National Hallenbeck Advisor's Award, '91
SAACURH, Silver Pin, '91
NACA Honor Roll (NACA Midwest Regional)
SAACURH, Regional Advisor, '90-'93
SAACURH, Advisor of the Year, '88-'89
SAACURH, Advisor of the Month, '88
ACPA Outstanding Service Award, '87 & '88
Annuity Coeptis Outstanding New Professional (ACPA), '87
NCHO Outstanding Service Award, '86
NASPA Region III Outstanding New Professional, '85
Best Program Award: SAACURH, '84, '85, '87 & '89
National Residence Hall Honorary
Graduate of the Interfraternity Institute (Indiana University), '84
Omicron Delta Kappa
Order of the Silver Key (University of North Carolina - Chapel Hill)

PROFESSIONAL AFFILIATIONS, CONTINUED

National Association of Student Personnel Administrators (NASPA), continued

- Faculty – MUFP Leadership Institute, '05
- Coordinator - LGBT Summit, NASPA Conferences, '01-'04
- Conference Program Reviewer, '97
- Coordinator - NAMES Project at NASPA (Dallas, Texas), '94
- Network on Gay/Lesbian/Bisexual Concerns, '87-'03
- Network for Educational Equity and Ethnic Diversity, '86-'00

Southeastern Association of Housing Officers (SEAHO)

- Governing Council Member-at-Large, '93-'95
- Major Speakers Chairperson, '92-'93
- Nominations and Elections Committee, '91-'92
- Program Committee, '90-'91; '92-'93
- Evaluation Committee, '88-'90

Southern Association of College Student Affairs (SACSA)

- Conference Program Chair, '96-'97
- Journal Editorial Board, '94-'97
- Program Committee, '90-'92

Meeting Planners International (MPI)

- Potomac Chapter Member, '10-present

COMMUNITY INVOLVEMENT

Capital Pride Alliance - Washington, DC

- Executive Producer - Entertainment, '11-present
- Member - Board of Directors, '16-present

NC State's Board for Student Success, '17-present

Commissioner - Stonewall Bocce DC, '20-present