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PROFESSIONAL EMPLOYMENT

Chief of Staff

LeaderShape, Inc.
Champaign, IL/Washington, DC
May '24 - present

LeaderShape is a not-for-profit organization committed to creating a more just, caring, and thriving world. We do this work by partnering with colleges, universities, and like-minded organizations to provide transformative leadership development opportunities.

The Chief of Staff provides overall support for Executive Director. In those responsibilities they plan, organize, direct, and monitor the activities and operations of areas as assigned by the Executive Director. The contributions of their work removes barriers to ensuring priority initiatives and projects are executed to help ensure the sustainability and growth of LeaderShape. The Chief of Staff also directs and oversees high-level projects and events initiated by the Executive Director.

Our team is entirely virtual and works collaboratively do accomplish the work of LeaderShape. The Chief of Staff is a full-time remote position that would work directly with the Executive Director in ensuring that the key deliverables are achieved.

Dean of Student Life

Spring 2024 – Voyage 133
Institute of Shipboard Education/Semester at Sea
January '24 – May '24

Semester at Sea (SAS) is a long-established comparative global education program operated by the Institute for Shipboard Education (ISE) with the collaboration of its academic partner, Colorado State University. The typical semester voyage has a duration of 105 days, visits 8 to 10 countries on multiple continents, and carries around 550 student voyagers, plus faculty, staff and others. See www.semesteratsea.org for more information.

EDUCATION

Master of Science, Education

Emphasis: College Student Personnel
Indiana University
Bloomington, Indiana
May, 1983

Bachelor of Arts, Humanities

Emphasis: Political Science
North Carolina State University
Raleigh, North Carolina
May, 1981

PROFESSIONAL EMPLOYMENT, CONTINUED

Dean of Student Life, continued

The Dean of Student Life collaborates with the Deans and Faculty to ensure student success and to manage student crises. In addition, the individual in this position serves as an advocate for students and promotes strategies that increase student satisfaction, inclusiveness, shipboard community and learning. The Dean of Student Life reports to the Executive Dean and is a member of the Administrative Leadership Team.

During the voyage:

- Provide leadership for the planning, development, management and evaluation of the shipboard student life program
 - Manage student conduct/conflict resolution processes and respond to student crises
 - Serve as team leader of the Student Life Team and provide direct supervision for up to six resident directors and the Assistant Dean of Student Life
 - Serve on-call in port for situations that need attention

Director of Business Development

LeaderShape, Inc.
Champaign, IL/Washington, DC
October '12 - May '24

LeaderShape is a not-for-profit organization committed to creating a more just, caring, and thriving world. We do this work by partnering with colleges, universities, and like-minded organizations to provide transformative leadership development opportunities.

The Director of Business Development is the first contact for anyone interested in learning more about the programs that LeaderShape offers (The Institute, Catalyst Courageous Dialogue & Living in Possibility).

This position also participates in the recruitment of future partners for the organization.

One Better World, LLC

President and Founder
Washington, DC
www.vernonwall.org
August '04 – present

Full-time consultant/trainer and keynote speaker on several university campuses in the areas of diversity, multiculturalism, social justice and leadership development.

PROFESSIONAL PRESENTATIONS

Involved in developing and presenting program/presentations to fraternities, residence hall staff members, various other student-based groups and national student and professional conferences. Have served as a consultant and keynote speaker on several campuses.

Topic Areas Include:

- Multicultural Organizational Change (MCOB)
- Enhancing Leadership Potential
- Creating Systemic Change
- Anti-Oppression Education
- Identity Development/Marginalized Groups
- Power, Privilege, & Identity
- Careers In Student Affairs
- Job Search Preparation
- Recruiting and Retaining Minority Professionals
- Social Justice Education
- Gay/Lesbian/Bisexual/Transgender Awareness
- Developing Study Abroad Programs

PROFESSIONAL DEVELOPMENT

- Inter-Association Leadership Education Collaborative (ILEC) '16-present
- Advisory Board Member: Sustained Dialogue Network, '13-present
- Facilitator: Racial Justice Institute - Creating Change Conference, '14, '16, '17
- City of Ames Commission on the Arts, '04-'05
- GLBT Youth in Iowa Schools Task Force, '03-'06
- Teaching Assistant: HgEd 598 Capstone Class for Higher Ed Masters Students. Spring '03 & '04

PROFESSIONAL EMPLOYMENT, CONTINUED

Founding Faculty Member & Facilitator

Social Justice Training Institute

www.sjti.org

December '98 – present

The Social Justice Training Institute provides a forum for the professional and personal development of social justice educators and practitioners to enhance and refine their skills and competencies to create greater inclusion for all members of the campus community. Founded by Jamie Washington, Kathy Obear, Vernon Wall, and Maura Cullen, SJTI provides diversity trainers and practitioners with an intensive laboratory experience where they can focus on their own learning and development to increase their multicultural competencies as social justice educators. Two institutes are offered each year - one in December and one in June. An institute for undergraduate students is also offered in July.

Senior Director

Professional Development, Research & Scholarship

ACPA – College Student Educators International

Washington, DC

April '08 – September '12

Responsible for program development (plans, organizes and directs) and implementation of ACPA educational programs (institutes, symposiums, conferences) and serves as the liaison to all editors and publications of the associations. Works closely with the volunteer directors of research and scholarship and professional development to assess member needs and programs. This position exists to address the strategic initiatives of the association in providing quality professional development opportunities for members and colleagues of the profession.

Primary contact for the annual convention.

Assistant Dean of Students/Director of Student Activities

Dean of Students Office

Iowa State University

December '98 – August '04

Responsible for the areas of leadership development, off campus and adult student services, student legal services, club/organization registration and management, event authorization and substance abuse prevention. Supervise four professional staff and one graduate student. Participated in the weekly campus wide emergency Dean duty procedure. Manage a budget of \$31,000 and over \$20,000 in grant support. Primary adviser to Lambda Chi Alpha Fraternity, the Black Student Alliance, the Government of the Student Body (\$1.5 million dollar budget) and VEISHEA (\$300,000 budget) – one of the largest spring student – run celebrations in the country. Member of the university's on-call crisis response team.

PROFESSIONAL DEVELOPMENT, CONTINUED

- Participant: Kellogg Foundation Shared Leadership for Institutional Change Program (Iowa State), '02-'03
- LeaderShape Institute: Cluster Facilitator Summer 2000; Co-Lead Facilitator, '01-present
- Adviser: Lambda Chi Alpha Fraternity, '01-'04
- Member: Iowa State University NCAA Self-Study Committee, '01
- Member: NCAA Self-study Committee (Iowa State University), '00-'01
- Member: Iowa State University Trademark Licensing Committee, '98-'04
- Member: Ames/ISU Task Force "Breaking Down The Barriers," '98-'03
- Participant: Elsie Y. Cross Associates Training Week, '97
- Quilt Display Coordinator: NAMES Project Foundation, '96-'00
- Faculty: NASPA Region III/SACSA Mid-managers Institute, '95
- Grant Review Process Facilitator: Corporation for National and Community Service (Washington, D.C.), '94-'95
- Co-coordinator and Instructor: "Georgia Allies" - Diversity Peer Educator Program, (University of Georgia), '93-'96
- Facilitator: NACA Summer Diversity Workshop, '93
- Trainer: National Coalition Building Institute, '93
- Trainer: Martin Luther King Center for Nonviolent Social Change, Inc., '91-'98
- Co-director: "Brief Encounters" - a social issues drama troupe (University of Georgia), '91-'95
- NAMES Project AIDS Memorial Quilt Steering Committee (Univ. of Georgia), '91-'92; '95

PROFESSIONAL EMPLOYMENT, CONTINUED

Assistant Dean of Students/Director of Student Activities, continued

Accomplishments:

- Developed the Leadership London fifteen-day Study Abroad Experience
 - Initiated the LEAD Team Student Advisory Board
- Evaluated & revamped Leadership ISU, a one semester leadership experience for first year students
 - Coordinated the development of a comprehensive event and activity authorization process
- Initiated the Multicultural Leadership Summit – a yearly two-day experience for undergraduate students
 - Coordinated the review and restructuring of the Off-Campus and Adult Student Services Office
- Evaluated & advised the Multicultural Task Force – a funding entity sponsored by the Offices of the Provost and the Vice-President for Student Affairs
 - Initiated a recognition program for advisers of student organizations
 - Developed a Professional Development Curriculum for the Dean of Students Office

Consultant

New Visions, Inc./Washington Consulting Group
Athens, GA/Ames, IA/Baltimore, MD
May '98 – December '98

Full-time consultant/trainer and keynote speaker on several university campuses in the areas of diversity, multiculturalism and leadership development.

Student Life Team

Institute for Shipboard Education (Semester at Sea)
University of Pittsburgh
February '98 - May '98

Member of a team of nine professionals responsible for the general leadership and supervision of all phases of the student life program (residence life, communications, student activities, recreation, religious activities and discipline) of a 100 day voyage on the S.S. Universe - a floating university campus complete with 600 students, 60 faculty/staff, classrooms, library, theater, union, hospital, campus store, and recreational facilities. The spring voyage visited ports in Venezuela, Brazil, South Africa, Kenya, India, Malaysia, Vietnam, China and Japan. Served as advisor to "Students of Service" organization which functions primarily as an on-ship service organization providing moneymaking events for charitable causes worldwide.

PROFESSIONAL DEVELOPMENT, CONTINUED

- Advisory Board: American Association of University Students, '91-'93
- Student Affairs Staff Development Committee, (University of Georgia) '90-'94
- Member: Black Faculty and Staff Organization (Univ. of Georgia), '87-'95
- Advisor: Student Committee On Acquaintance Rape, (University of Georgia) '87-'94
- Acquaintance Rape Network (University of Georgia), '87-'94
- Chair; Safety/Security Task Force (University of Georgia), '87-'90
- Member: Prejudice Reduction Committee (UNC-Chapel Hill) '85-'87
- Co-coordinator; first state-wide RA conference (UNC-Charlotte) '84
- Admissions Counselor (Indiana University) '82 -'83
- ACUHO-I Intern (University of California-Berkeley) '82

PROFESSIONAL AFFILIATIONS

American College Personnel Association (ACPA)

- ACPA President, '20-'21
 - Vice President/President Elect, '19-'20
- National Convention Planning Team
 - CelebrACPA Coordinator, '16
 - Convention Chair, '01-'02
 - Exhibits Chair, '00-'01
 - Special Events Committee, '98-'99
 - General Convention Programs Chair, '95-'96
- Awards Committee
 - Voice of Inclusion Award Chair, '02 -'07
- ACPA/NASPA Blue Ribbon Task Force on Consolidation, '03

PROFESSIONAL EMPLOYMENT, CONTINUED

Doctoral Intern/Consultant, Staff Recruitment & Selection

Department of University Housing
University of Georgia
May '95 - January '98

Provide coordination and leadership for activities related to professional and graduate student staff recruitment and selection and serve as a liaison between the Department of University Housing and the Student Personnel in Higher Education program. Specific responsibilities include coordinating the recruitment and selection of graduate assistants in the department; coordinating the recruitment and screening processes for selected full-time professional staff positions in the department; coordinating academic internships and practica within the housing department; and responsible for departmental involvement in the ACUHO-I internship program. Served as advisor to campus chapter of National Residence Hall Honorary.

Coordinator for Staffing & Development

Department of University Housing
University of Georgia
July '91 - May '95

Provided coordination and leadership for activities related to internal/external departmental communications, professional and student life staffing, research, and marketing. Specific responsibilities included coordinating the recruitment and selection of and graduate assistants in the department; coordinating the recruitment and screening processes for selected full time professional staff positions in the department; organizing orientation activities for new professional staff; coordinating in-house professional development programs for graduate and professional staff; coordinating academic internships and practica within the housing department; responsible for departmental involvement in the ACUHO-I internship program; and responsible for the creation and revision of departmental publications. Supervised one graduate assistant and one full time secretary.

Residence Education Consultant

Department of University Housing
University of Georgia
July '87 - July '91

Developed, coordinated and implemented the training and development programs for all levels of undergraduate student staff in the Georgian Area of campus (3000 student population). Coordinated recruitment and selection of Resident Assistants and Minority Assistants for 95 positions.

Advised the Residence Hall Association which is comprised of hall government representatives from each residence hall. Coordinated and instructed classes offered by the Department. Supervised one Graduate Assistant who coordinated the Minority Assistant Program.

PROFESSIONAL AFFILIATIONS, CONTINUED

- Commission IV, '98-'06
- Professional Development Council, '95-'97
- ACPA Intern, '94-'95
- Coordinator - "Beyond Tolerance" Roadshow, '93-'95
- Executive Council member-at-large, '90-'93
- National Week for Careers in Student Affairs Executive Committee, '88-'90
- Commission XII
 - Chair; Task Force on Recruitment, '88-'90
 - Directorate member, '88-'92
- Standing Committee on Lesbian/Gay/Bisexual Awareness
 - Executive Committee, '87-'90
 - Conference Program Chair, '85
- Standing Committee on Multicultural Affairs, '83-'99

ACPA/NASPA '97 Joint Convention (Chicago)

- Volunteers Chair, '96-'97

National Conference on Race & Ethnicity (NCORE)

- National Advisory Committee (NAC) '10-'16
- Journal Editorial Board, '15- present

American College Personnel Association (ACPA)

- National Convention Planning Team
- Special Events Committee, '16

Association of College and University Housing Officers - International (ACUHO-I)

- Housing Internship Committee, '92-'95
- Conference Program Committee, '88-'92
- Conference Host Committee, '88-'90
- Membership Committee, '86-'88

PROFESSIONAL EMPLOYMENT, CONTINUED

Area Director

Department of University Housing
University of North Carolina - Chapel Hill
July '85 - July '87

Responsible for the administration and management of coed high-rise residence hall housing 975. Responsibilities included selection, training, supervision, and evaluation of a Resident Assistant staff (18); supervision and evaluation of a Graduate Assistant; advisor to area government and committees therein; individual and group counseling/advising; participation in Central Office committees; conducted judicial hearings for students in residential area.

Residence Coordinator/Advisor to Fraternities

Residence Life Office/Dean of Students Office
University of North Carolina Charlotte
May '83 - July '85

Responsible for the administration and management of a single-sex high-rise residence hall housing 500 students. Responsibilities included the selection, training, supervision and evaluation of a Resident Advisor staff of 10; budget operations for individual living area; advisor to residence hall council; individual and group counseling/advising; discipline; facilities management for individual living area including key control and maintenance coordination.

Advisor to the campus' 10 social fraternities and the Interfraternity Council; Representative for the Dean of Students Office at national fraternity conferences; and liaison between the Dean of Students Office and the National Offices of the fraternities.

PUBLICATIONS

Wall, V.A. (2022). What can you do to support today's college students? Stakeholder essays. In N.Y. Gullely (Editor) *Multiple perspectives on college students: Needs, challenges and opportunities*. NY: Routledge Publishing

Paquette, P. & Wall, V.A. (2019). Developing engaging retreat experiences for college students. In D. Tillapaugh and B.L. McGowen (Eds.), *Men and masculinities: Theoretical foundations and promising practices for supporting college men's development*. Sterling, VA: Stylus Publishing.

PROFESSIONAL AFFILIATIONS, CONTINUED

Georgia College Personnel Association (GCPA)

- Awards Committee Chair, '93-'94
- Executive Council Member, '90-'95
- Conference Program Chair, '89 & '90
- ACPA Membership Chair, '88-'91; '94-'95

Iowa Student Personnel Association (ISPA)

- Professional Development Committee, '00-'03

National Association of Campus Activities (NACA)

- Lectures Showcase Selection Committee, '02-'03

National Association of Student Personnel Administrators (NASPA)

- Local Arrangements Chairperson for one day NASPA Workshop for State Professional, '86
- North Carolina Executive Committee, '84-'86
- Region III Newsletter Editor for North Carolina, '84-'86
- Faculty – NUFP Leadership Institute, '06 & '07
- Faculty – MUFP Leadership Institute, '05
- Coordinator - LGBT Summit, NASPA Conferences, '01-'04
- Conference Program Reviewer, '97
- Coordinator - NAMES Project at NASPA (Dallas, Texas), '94
- Network on Gay/Lesbian/Bisexual Concerns, '87-'03
- Network for Educational Equity and Ethnic Diversity, '86-'00

Southeastern Association of Housing Officers (SEAHO)

- Governing Council Member-at-Large, '93-'95

PUBLICATIONS, CONTINUED

Wall, V.A. (2019). Be prepared for anything and surprised by nothing. In E. Moors, Jr., A. Munin & M. Penick – Parks (Eds.), *The diversity consultant cookbook: Preparing for the challenge*. Sterling, VA, Stylus Publishing.

Wall, V.A. (2018). It's time to plant hope. In K.L. Guthrie and V.S. Chunnoo (Eds.), *Changing the narrative: Socially just leadership education*. (pp. xi – xiii) [Foreward] Charlotte, NC: Information Age Publishing.

Ostick, D. T. & Wall, V.A. (2011). Considerations for cultural and social identity dimensions. In S.R. Komives, J.P. Dugan, J.E. Owen, C. Slack & Wendy Wagner (Eds.), *The handbook for student leadership development (2nd ed.)*. San Francisco, CA: John Wiley & Sons, Inc.

Washington, J. E. & Wall, V. A. (2006). African American gay men: Another challenge for the academy. In M. J. Cuyjet & Associates, *African American Men in College*. San Francisco, CA: Jossey – Bass, Inc.

Shertzer, J., Wall, V., Frandsen, A., Guo, Y., Whalen, M., & Shelley, M. (2005). Four dimensions of student leadership: What predicts students' attitudes toward leadership development? *The College Student Affairs Journal*, 25(1), pp. 85 – 108.

Evans, N.J., Broido, E.M., & Wall, V.A. (2004). Educating student affairs professionals about gay, lesbian, & bisexual issues: An evaluation of an intervention. *The College Student Affairs Journal*. 24(1), pp. 20 – 31.

Wall, V.A. (2001). Book review: African American males in schools and society. *Journal of College Student Development*, 42(3), pp. 283 – 284.

Evans, N.J. & Wall, V.A. (2000). Parting thoughts: An agenda for addressing sexual orientation issues on campus. In N.J. Evans and V.A. Wall (Eds.) *Toward acceptance: Sexual orientation issues on campus*. Lanham, MD: University Press of America.

Evans, N.J. & Wall, V.A. (2000). What have we accomplished? In N.J. Evans and V.A. Wall (Eds.), *Toward acceptance: Sexual orientation issues on campus*. Lanham, MD: University Press of America.

PROFESSIONAL AFFILIATIONS, CONTINUED

Southeastern Association of Housing Officers (SEAHO), continued

- Major Speakers Chairperson, '92-'93
- Nominations and Elections Committee, '91-'92
- Program Committee, '90-'91; '92-'93
- Evaluation Committee, '88-'90

Southern Association of College Student Affairs (SACSA)

- Conference Program Chair, '96-'97
- Journal Editorial Board, '94-'97
- Program Committee, '90-'92

Meeting Planners International (MPI)

- Potomac Chapter Member, '10-'20

COMMUNITY INVOLVEMENT

Capital Pride Alliance - Washington, DC

- Executive Liaison - Entertainment, '11-present
- Member - Board of Directors, '16-present

NC State's Board for Student Success, '17-present

Commissioner - Stonewall Bocce DC, '20-'23

HONORS AND AWARDS

NASPA Pillar of the Profession, '15

ACPA Esther Lloyd-Jones Professional Service Award, '05

Order of Omega – Iowa State University, '03

PUBLICATIONS, CONTINUED

Von Destinon, M., Evans, N.J., & Wall, V.A. (2000). Navigating the minefield: sexual orientation issues and campus politics. In N.J. Evans and V.A. Wall (Eds.), *Toward acceptance: Sexual orientation issues on campus*. Lanham, MD: University Press of America.

Wall, V.A. & Evans, N.J. (Eds.) (2000). *Toward acceptance: Sexual orientation issues on campus*. Lanham, MD: University Press of America.

Wall, V.A., Washington, J.E., Evans, N.J., and Papish, R.A. (2000). From the Trenches: Strategies for facilitating lesbian, gay, and bisexual awareness programs. In N.J. Evans and V.A. Wall (Eds.), *Toward acceptance: Sexual orientation issues on campus*. Lanham, MD: University Press of America.

Papish, R.A. & Wall, V.A. (1998). The role of RHA in developing inclusive communities. In N.W. Dunkel and C.L. Spencer (Eds.) *Advice for advisers: The development of a residence hall association (2nd ed.)*. Columbus, OH: ACUHO-I.

Wall, V.A. (1993). Diversity and RHA. In N.W. Dunkel and C.L. Spencer (Ed.), *Advice for advisers: The development of an effective residence hall association*. Columbus, OH: ACUHO-I.

Brooks, S.E., & Wall, V.A. (1991). Homophobia in our halls: Are we part of the problem or part of the solution? In *The Talking Stick*. Columbus, OH: Association of College and University Housing Officers-International.

Evans, N.J., & Wall, V.A. (Ed.) (1991). *Beyond tolerance: Gays, lesbians, and bisexuals on campus*. Alexandria, VA: ACPA Media.

Wall, V.A., & Washington, J.E. (1991). Understanding gay and lesbian students of color. In N.J. Evans and V.A. Wall (Eds.), *Beyond tolerance: Gays, lesbians, and bisexuals on campus*. Alexandria, VA: ACPA Media.

Wall, V.A., & Evans, N.J. (1991). Using psychological development theories to understand and work with gay and lesbian persons. In N.J. Evans and V.A. Wall (Ed.), *Beyond tolerance: Gays, lesbians, and bisexuals on campus*. Alexandria, VA: ACPA Media.

HONORS AND AWARDS, CONTINUED

Iowa Student Personnel Association
Distinguished Service Award, '03

Dr. Kathleen MacKay Adviser Hall of
Fame – Iowa State University, '02

ACPA Diamond Honoree, '00

Consultant-In-Residence: UMR ACUHO
Conference, '00

Pedro Zamora Horizons Award
(University of Georgia), '97

Consultant-In-Residence: NACURH
Conference, '97

Bob E. Leach Award (SACSA), '96

Association of Alumni and Friends of
NACURH

Outstanding Student Affairs Professional
Award (University of Georgia - UGASPA),
'95

GCPA Outstanding Professional Service
Award, '92

Indiana University Distinguished Alumnus
Award, '92

SAACURH, Regional Nominee for
National Hallenbeck Advisor's Award, '91

SAACURH, Silver Pin, '91

NACA Honor Roll (NACA Midwest
Regional)

SAACURH, Regional Advisor, '90-'93

SAACURH, Advisor of the Year, '88-'89

SAACURH, Advisor of the Month, '88

ACPA Outstanding Service Award, '87 &
'88

Annuity Coepris Outstanding New
Professional (ACPA), '87

NCHO Outstanding Service Award, '86

NASPA Region III Outstanding New
Professional, '85

Best Program Award: SAACURH, '84,
'85, '87 & '89

National Residence Hall Honorary

Graduate of the Interfraternity Institute
(Indiana University), '84