

VERNON A. WALL

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EDUCATION

May, 1983	Indiana University - Bloomington	Master of Science - Education Emphasis: College Student Personnel
May, 1981	North Carolina State University - Raleigh	Bachelor of Arts - Humanities Emphasis: Political Science

PROFESSIONAL EMPLOYMENT

August '04 – present	Independent Consultant Senior Consultant Washington Consulting Group Ames, IA/Baltimore, MD
	Full – time consultant/trainer and keynote speaker on several university campuses in the areas of diversity, multiculturalism and leadership development. http://www.vernonwall.org
December '98 – August '04	Assistant Dean of Students/Director of Student Activities Dean of Students Office Iowa State University
	Responsible for the areas of leadership development, off campus and adult student services, student legal services, club/organization registration and management, event authorization and substance abuse prevention. Supervise four professional staff and one graduate student. Participated in the weekly campus wide emergency Dean duty procedure. Manage a budget of \$31,000 and over \$20,000 in grant support. Primary adviser to Lambda Chi Alpha Fraternity, the Black Student Alliance, the Government of the Student Body (\$1.5 million dollar budget) and VEISHEA (\$300,000 budget) – one of the largest spring student – run celebrations in the country. Member of the university's on-call crisis response team.
	Accomplishments <ul style="list-style-type: none">- Developed the Leadership London 15 day Study Abroad Experience- Initiated the LEAD Team Student Advisory Board- Evaluated & revamped Leadership ISU – a one semester leadership experience for first year students- Coordinated the development of a comprehensive event and

- activity authorization process
- Initiated the Multicultural Leadership Summit – a yearly two-day experience for undergraduate students
- Coordinated the review and restructuring of the Off-Campus and Adult Student Services Office
- Evaluated & advised the Multicultural Task Force – a funding entity sponsored by the Offices of the Provost and the Vice-President for Student Affairs
- Initiated a recognition program for advisers of student organizations
- Developed a Professional Development Curriculum for the Dean of Students Office

May '98 – December '98

Consultant

New Visions, Inc./Washington Consulting Group
Athens, GA/Ames, IA/Baltimore, MD

Full – time consultant/trainer and keynote speaker on several university campuses in the areas of diversity, multiculturalism and leadership development.

February '98 - May '98

Student Life Team

Institute for Shipboard Education (Semester at Sea)
University of Pittsburgh

Member of a team of nine professionals responsible for the general leadership and supervision of all phases of the student life program (residence life, communications, student activities, recreation, religious activities and discipline) of a 100 day voyage on the *S.S. Universe* - a floating university campus complete with 600 students, 60 faculty/staff, classrooms, library, theater, union, hospital, campus store, and recreational facilities. The spring voyage visited ports in Venezuela, Brazil, South Africa, Kenya, India, Malaysia, Vietnam, China and Japan. Served as advisor to "Students of Service" organization which functions primarily as an on-ship service organization providing moneymaking events for charitable causes worldwide.

May '95 - January '98

Doctoral Intern/Consultant-Staff Recruitment and Selection

Department of University Housing
University of Georgia

Provide coordination and leadership for activities related to professional and graduate student staff recruitment and selection and serve as a liaison between the Department of University Housing and the Student Personnel in Higher Education program. Specific responsibilities include coordinating the recruitment and selection of graduate assistants in the department; coordinating the recruitment and screening processes for selected full-time professional staff positions in the department; coordinating academic internships and practica within the housing department; and responsible for departmental involvement in the ACUHO-I internship program. Served as advisor to campus chapter of National Residence Hall Honorary.

July '91 - May '95

Coordinator for Staffing and Development

Department of University Housing
University of Georgia

Provided coordination and leadership for activities related to internal/external departmental communications, professional and student life staffing, research, and marketing. Specific responsibilities included coordinating the recruitment and selection of and graduate assistants in the department; coordinating the recruitment and screening processes for selected full time professional staff positions in the department; organizing orientation activities for new professional staff; coordinating in-house professional development programs for graduate

and professional staff; coordinating academic internships and practica within the housing department; responsible for departmental involvement in the ACUHO-I internship program; and responsible for the creation and revision of departmental publications. Supervised one graduate assistant and one full time secretary.

July '87 - July '91

Residence Education Consultant

Department of University Housing

University of Georgia

Developed, coordinated and implemented the training and development programs for all levels of undergraduate student staff in the Georgian Area of campus (3000 student population). Coordinated recruitment and selection of Resident Assistants and Minority Assistants for 95 positions. Advised the Residence Hall Association which is comprised of hall government representatives from each residence hall. Coordinated and instructed classes offered by the Department. Supervised one Graduate Assistant who coordinated the Minority Assistant Program.

July '85 - July '87

Area Director

Department of University Housing

University of North Carolina - Chapel Hill

Responsible for the administration and management of coed high-rise residence hall housing 975. Responsibilities included selection, training, supervision, and evaluation of a Resident Assistant staff (18); supervision and evaluation of a Graduate Assistant; advisor to area government and committees therein; individual and group counseling/advising; participation in Central Office committees; conducted judicial hearings for students in residential area.

May '83 - July '85

Residence Coordinator/Advisor to Fraternities

Residence Life Office/Dean of Students Office

University of North Carolina Charlotte

Responsible for the administration and management of a single-sex high-rise residence hall housing 500 students. Responsibilities included the selection, training, supervision and evaluation of a Resident Advisor staff of 10; budget operations for individual living area; advisor to residence hall council; individual and group counseling/advising; discipline; facilities management for individual living area including key control and maintenance coordination.

Advisor to the campus' 10 social fraternities and the Interfraternity Council; Representative for the Dean of Students Office at national fraternity conferences; and liaison between the Dean of Students Office and the National Offices of the fraternities.

PROFESSIONAL DEVELOPMENT

- Quilt Display Coordinator: NAMES Project Foundation 1996 - present
- Participant: Elsie Y. Cross Associates Training Week 1997
- Co-coordinator and Instructor: "Georgia Allies" - Diversity Peer Educator Program, (University of Georgia) 1993 - 96
- Grant Review Process Facilitator: Corporation for National and Community Service (Washington, D.C.) 1994-95
- Trainer: National Coalition Building Institute, 1993
- Facilitator: NACA Summer Diversity Workshop, 1993
- Advisory Board: American Association of University Students 1991 - 93

- Faculty: NASPA Region III/SACSA Mid-managers Institute - 1995
- NAMES Project AIDS Memorial Quilt Steering Committee (Univ of Georgia) 1991 - 92; 1995
- Member: Black Faculty and Staff Organization (Univ of Georgia) 1987-95
- Trainer: Martin Luther King Center for Nonviolent Social Change, Inc. 1991 - 1998
- Acquaintance Rape Network (University of Georgia) 1987 - 94
- Advisor: Student Committee On Acquaintance Rape 1987 - 94
- Co-director: "Brief Encounters" - a social issues drama troupe (University of Georgia) 1991 - 95
- Chair; Safety/Security Task Force (University of Georgia) 1987 - 90
- Student Affairs Staff Development Committee (1990 - 1994)
- Member: Prejudice Reduction Committee (UNC-Chapel Hill) 1985 - 87
- Co-coordinator; first state-wide RA conference (UNC-Charlotte) 1984
- Admissions Counselor (Indiana University) 1982 - 83
- ACUHO-I Intern (University of California-Berkeley) 1982
- Member: NAACP - Ames Chapter 1998 – present
- Adviser: Lambda Chi Alpha Fraternity 2001 – 2004
- Member: Iowa State University NCAA Self-Study Committee 2001
- LeaderShape Institute: Cluster Facilitator Summer 2000; Lead Facilitator 2001- present
- Member: Iowa State University Trademark Licensing Committee 1998 – 2004
- Member: Ames/ISU Task Force “Breaking Down The Barriers” 1998 – 2003
- Member: NCAA Self-study Committee (Iowa State University) 2000 - 2001
- Participant: Kellogg Foundation Shared Leadership for Institutional Change Program (Iowa State) 2002 – 2003
- Teaching Assistant: HgEd 598 Capstone Class for Higher Ed Masters Students Spring 03 & 04
- City of Ames Commission on the Arts 2004 - 2005
- GLBT Youth in Iowa Schools Task Force 2003 - present

PUBLICATIONS

- Evans, N.J., Broido, E.M., & Wall, V.A. (2004). *Educating student affairs professionals about gay, lesbian, & bisexual issues: An evaluation of an intervention.* The College Student Affairs Journal. 24(1), pp. 20 – 31.
- Brooks, S.E., & Wall, V.A. (1991). *Homophobia in Our Halls: Are We Part of the Problem or Part of the Solution?* In the Talking Stick. Columbus, OH: Association of College and University Housing Officers-International.
- Evans, N.J., & Wall, V.A. (ed.) (1991). Beyond Tolerance: Gays, Lesbians, and Bisexuals on Campus. Alexandria, VA: ACPA Media.
- Evans, N.J. & Wall, V.A. (2000). *Parting Thoughts: An Agenda for Addressing Sexual Orientation Issues On Campus.* In N.J. Evans and V.A. Wall (Eds.) Toward Acceptance: Sexual Orientation Issues on Campus. Lanham, MD: University Press of America.
- Evans, N.J. & Wall, V.A. (2000). *What have we accomplished?* In N.J. Evans and V.A. Wall (Eds.), Toward Acceptance: Sexual Orientation Issues on Campus. Lanham, MD: University Press of America.
- Papish, R.A. & Wall, V.A. (1998). *The Role of RHA in Developing Inclusive Communities.* In N.W. Dunkel and C.L. Spencer (Eds) Advise for Advisers: The Development of a Residence Hall Association (2nd Edition). Columbus, OH: ACUHO – I.
- Von Destinon, M., Evans, N.J., & Wall, V.A. (2000). *Navigating the Minefield: Sexual Orientation Issues and Campus Politics.* In N.J. Evans and V.A. Wall (Eds.), Toward Acceptance: Sexual Orientation Issues on Campus. Lanham, MD: University Press of America.

Wall, V.A. (1993). *Diversity and RHA*. In N.W. Dunkel and C.L. Spencer (ed.), Advice for Advisors: The Development of an Effective Residence Hall Association. Columbus, OH: ACUHO-I.

Wall, V.A. (2001). *Book Review: African American Males in Schools and Society*. Journal of College Student Development, 42(3), pp. 283 – 284.

Wall, V.A., & Evans, N.J. (1991). *Using Psychological Development Theories to Understand and Work with Gay and Lesbian Persons*. In N.J. Evans and V.A. Wall (ed.), Beyond Tolerance: Gays, Lesbians, and Bisexuals on Campus. Alexandria, VA: ACPA Media.

Wall, V.A. & Evans, N.J. (Eds.) (2000). Toward Acceptance: Sexual Orientation Issues On Campus. Lanham, MD: University Press of America.

Wall, V.A., & Washington, J.E. (1991). *Understanding Gay and Lesbian Students of Color*. In N.J. Evans and V.A. Wall (ed.), Beyond Tolerance: Gays, Lesbians, and Bisexuals on Campus. Alexandria, VA: ACPA Media.

Wall, V.A., Washington, J.E., Evans, N.J., and Papish, R.A. (2000). *From the Trenches: Strategies for Facilitating Lesbian, Gay, and Bisexual Awareness Programs*. In N.J. Evans and V.A. Wall (Eds.), Toward Acceptance: Sexual Orientation Issues on Campus. Lanham, MD: University Press of America.

PROFESSIONAL PRESENTATIONS

Involved in developing and presenting program/presentations to fraternities, residence hall staff members, various other student-based groups and national student and professional conferences. Have served as a consultant and keynote speaker on several campuses.

Topic Areas Include:

Creativity in Programming	Enhancing Leadership Potential
Date/Acquaintance Rape	Anti-Oppression Education
Concerns of Students of Color	Job Search Preparation
Careers In Student Affairs	Recruiting and Retaining Minority Professionals
Gay/lesbian/bisexual Awareness	Social Justice Education
Dealing with difficult people	Legal Issues & Higher Education
Black Student Identity	Safety/Security in Residence Halls

PROFESSIONAL AFFILIATIONS

American College Personnel Association (ACPA)
:Professional Development Council (1995-97)
:ACPA Intern (1994-95)
:Executive Council member-at-large (1990-93)
:Commission XII
-Directorate member (1988-92)
-Chair; Task Force on Recruitment (1988-90)
:Standing Committee on Lesbian/Gay/Bisexual Awareness
-Conference Program Chair (1985)
-Executive Committee (1987-90)
:Standing Committee on Multicultural Affairs (1983-present)

- :National Week for Careers in Student Affairs Executive Committee (1988-90)
- :Coordinator - "Beyond Tolerance" Roadshow (1993-95)
- :Commission IV (1998 – present)
- :National Convention Planning Team
 - General Convention Programs Chair (1995-96)
 - Special Events Committee (1998 – 99)
 - Exhibits Chair (2000 – 01)
 - Convention Chair (2001 – 02)
- :ACPA/NASPA Blue Ribbon Task Force on Consolidation (2003)
- :Awards Committee
 - Voice of Inclusion Award Chair (2002 – present)

ACPA/NASPA '97 Joint Convention (Chicago)
:Volunteers Chair (1996-97)

Association of College and University Housing Officers - International (ACUHO-I)
:Conference Program Committee (1988-92)
:Membership Committee (1986-88)
:Conference Host Committee (1988-90)
:Housing Internship Committee (1992-95)

Georgia College Personnel Association (GCPA)
:Conference Program Chair (1989 & 90)
:ACPA Membership Chair (1988-91; 1994-95)
:Executive Council Member (1990-95)
:Awards Committee Chair (1993-94)

International Leadership Association (ILA)

Iowa Student Personnel Association (ISPA)
:Professional Development Committee (2000 – present)

National Association of Campus Activities (NACA)
:Lectures Showcase Selection Committee (2002 – 2003)

National Association of Student Personnel Administrators (NASPA)
:North Carolina Executive Committee (1984-86)
:Region III Newsletter Editor for North Carolina (1984-86)
:Local Arrangements Chairperson for one day NASPA Workshop for State Professional (1986)
:Network on Gay/Lesbian/Bisexual Concerns (1987-present)
:Network for Educational Equity and Ethnic Diversity (1986-2000)
:Coordinator - NAMES Project at NASPA '94 (Dallas, Texas)
:Conference Program Reviewer (1997)
:Coordinator – LGBT Summit (NASPA 2001, 2002, 2003 & 2004 Conference)
:Faculty – MUFP Leadership Institute (2005)

NAFSA: Association of International Educators

Southeastern Association of Housing Officers (SEAHO)
:Evaluation Committee (1988-90)
:Program Committee (1990-91; 1992-93)
:Nominations and Elections Committee (1991-92)
:Major Speakers Chairperson (1992-93)
:Governing Council Member-at-Large (1993-95)

Southern Association of College Student Affairs (SACSA)
:Program Committee (1990-92)

:Journal Editorial Board (1994-97)
:Conference Program Chair (1996-97)

HONORS AND AWARDS

1996 Bob E. Leach Award (SACSA)
1997 Pedro Zamora Horizons Award (University of Georgia)
1995 Outstanding Student Affairs Professional Award (University of Georgia - UGASPA)
Consultant-In-Residence: 1997 NACURH Conference
Association of Alumni and Friends of NACURH
GCPA Outstanding Professional Service Award - 1992
Indiana University Distinguished Alumnus Award - 1992
Annuit Coeptis Outstanding New Professional (ACPA) - 1987
National Residence Hall Honorary
1984 Graduate of the Interfraternity Institute (Indiana University)
Omicron Delta Kappa
Order of the Silver Key (University of North Carolina - Chapel Hill)
NASPA Region III Outstanding New Professional - 1985
ACPA Outstanding Service Award 1987, 1988
Best Program Award: SAACURH - 1984,85, 87 & 89.
NCHO Outstanding Service Award, 1986
SAACURH - Advisor of the Month (March, 1988)
Advisor of the Year (1988-89)
Regional Advisor (1990-93)
Regional Nominee for National Hallenbeck Advisor's Award (1991)
Silver Pin (1991)
ACPA Diamond Honoree – 2000
Consultant-In-Residence: 2000 UMR ACUHO Conference
NACA Honor Roll (NACA Midwest Regional)
Order of Omega – Iowa State University (2003)
Dr. Kathleen MacKay Adviser Hall of Fame – Iowa State University (2002)
Iowa Student Personnel Association Distinguished Service Award (2003)
ACPA Esther Lloyd-Jones Professional Service Award (2005)

References

Available Upon Request

References
for
Vernon A. Wall

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